

INTERNATIONAL CAMP STAFF PROGRAM GENERAL INFORMATION

Each counselor will receive the following support and subsidies:

1. Room and board at camp.
2. Health and accident insurance while the counselor is in camp will be purchased for the counselor. Travel will only be covered by insurance if a counselor, upon entrance to the U.S.A., goes immediately to the camp and immediately home at the close of camp. **The applicant is not insured while they are touring.**
3. A salary will be paid to each counselor equal to the salary of American counselors who have similar skills, experience, and job responsibility. The BSA council that accepts the counselor on its camp staff will pay this salary. The counselor will be notified the amount of this salary when he or she is notified of a placement. The camp will make payment, semimonthly over the period of the total camp program. Also, as an employee in the United States, the counselor's salary is subject to Federal income tax and, therefore, will be withheld from their salary.

As previously stated, in order to help you recruit prospective camp staff members, we have enclosed a basic supply of material for the International Camp Staff program:

1. International Camp Staff Application
2. Medical Form
3. General information & checklist for counselors

Should you need additional copies of this material, you have our permission to reproduce it locally, or download it from the International website: www.scouting.org/international/applications. You can also request additional copies from the International Department, Boy Scouts of America, 1325 West Walnut Hill Lane, P.O. Box 152079, Irving, TX 75015-2079, U.S.A. Please send completed applications to this same address or to international@scouting.org.

We need for you or other officials of your National Scout Organization (NSO) to screen candidates and verify that they meet requirements of age, Scouting skills, ability to speak English, that they are a member of your NSO, and exhibit good character and leadership. **THIS SCREENING MUST INCLUDE A PERSONAL INTERVIEW OF THE APPLICANT BY A DESIGNATED PERSON IN YOUR NATIONAL SCOUT ORGANIZATION.** Please remember that candidates for the program must agree to live by the morality, culture, and laws of the U.S.A.

If for any reason the counselor cannot take part in the program, please notify us immediately in order that we can find someone to replace them.